

NYOS Charter School Regular Board Meeting 1605 Kramer Lane Austin TX

3/8/2018

Upon determining the presence of a quorum, Dr. April Willis called the meeting to order at 6:00 p.m.

Name	Office	Present	Absent	Arrived Late	Departed Early
Dr. April Willis	Board Chair	\checkmark			
Alyssa Moore	Parliamentarian	\checkmark			
Clare Benish	Secretary	\checkmark			
Samantha Gladwell	Teacher member	\checkmark			
Natalie Elliott	Secondary Teacher mbr		\checkmark		
Laura Collier	Parent member		\checkmark		
Ean Fulks	Teacher member	\checkmark			
Dr. David Molina	Community member	\checkmark			
John Tintera	Community member		\checkmark		
Amy Adams	Secondary Parent mbr			√ 6:03pm	
Priscilla Cavazos	Elementary Parent	\checkmark			
Miki Nguyen	Student Rep (non-voting)		\checkmark		
Kathleen Zimmermann	Executive Director	\checkmark			
Joey Thompson	Asst. Operations Dir.	\checkmark			
Curtis Wilson	Secondary Principal	\checkmark			√ 7:10pm
Terry Berkenhoff	Elementary Principal	\checkmark			√ 7:10pm
Hweilu Chen	Director of Finance	\checkmark			√ 7:10pm
Amy Elms	Community Outreach	\checkmark			√6:05pm

Unfinished Business

The Board discussed the items on the agenda. Kathleen Zimmermann noted to strike item 3d. Dr. David Molina moved to accept the agenda as amended. The motion passed.

The Board discussed and voted on the February 8, 2018 minutes. Dr. David Molina moved to accept the minutes as amended. The motion passed.

Amy Elms spoke during public comment. She introduced the upcoming Matching Gift Campaign NYOS is hosting from March 25-March 31 in part thanks to a donation from Dahill.

New Business

Curtis Wilson recognized the NYOS Science Olympiad Team. They competed recently and advanced to the state level.

Kathleen Zimmermann updated the Board on school safety plans and precautions.

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- Currently, NYOS has an Emergency Operations plan in place that is updated annually and reviewed and approved annually by the board.
- NYOS also utilizes an Emergency Plan document that goes out to all staff. This document is regularly updated and utilized during emergency drills.
- According to some research conducted by Kathleen Zimmerman, schools are safer when they promote a culture in which students feel comfortable sharing information and differences are valued.
- Students have access to guidance from counselors

OT YOUR ORDINARY SCHOOL

- The Kramer Campus doors are locked at all times and windows have security film
- The Lamar Campus has locked doors except during passing periods.
- Anonymous surveys about safety are conducted

Dr. David Molina requested some talking points regarding these safety plans and precautions for the board.

The Board discussed and voted on policy 400.100-400.110 re: students. Joey Thompson outlined the policies and recommended no changes. Dr. David Molina moved to accept the policy. The motion passed.

The Board discussed policy 600.180 re: bereavement leave. Kathleen Zimmermann stated that no formal changes to the policy would be made but that the order in which personal leave and shared leave would be utilized would be adjusted. The currently policy states that bereavement leave would first be exhausted, then personal leave, then shared leave up to 10 days. The staff handbook will be adjusted to reflect going forward bereavement leave will be exhausted first, then shared leave up to 10 days, the personal leave.

Kathleen Zimmermann presented a resolution for Early Release waiver to be submitted to TEA to provide a cushion of minutes as a result of the inclement weather days this school year. Amy Adams move to approve the resolution. The motion passed.

Kathleen Zimmerman shared the date of the upcoming school board election, May 10th, 2018 as well as the available positions. Positions available are:

- Student Member-1 position
- Elementary Parent Member (PK-5)-1 position
- Elementary Teacher Member (PK-5)-1 position
- Secondary Parent Member (6-12)-1 position
- Secondary Teacher Member (6-12)-1 position

The board is particularly seeking members with specific expertise in legal, financial, real estate, city or state gov., or philanthropic fields.

Kathleen Zimmermann shared that an anonymous donation in the amount of \$3000 has been made on behalf of the board.

Kathleen Zimmermann updated the board about the upcoming school lottery on March 12, 2018. The school will utilize the SchoolMint system to conduct the lottery and notify families of the results.

Kathleen Zimmermann informed the board that NYOS has recently undergone its District Accreditation review and is accredited.

Kathleen Zimmermann spoke about the spring testing season. TELPAS is underway, STAAR is upcoming. NYOS will give and SAT test during a school day on campus this year. AP tests are upcoming. Kathleen Zimmermann shared the upcoming NYOS Graduation date of May 25th, 2018.

Kathleen Zimmermann updated the board that the Texas Charter Schools Association search for a CEO continues.



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Kathleen Zimmermann informed the board that NYOS has received a letter of resignation from its current financial advisor.

Committees

Samantha Gladwell took the floor on the behalf of the Financial Oversight Committee. The current NYOS enrollment is about 1000 students. There is a recent increase in cash. In the fall NYOS will receive a lump sum of roughly \$100 per student for facilities funding.

Amy Adams took the floor on the behalf of the Board Development Committee. Amy Adams proposed questions about chapters regarding board adherence to the Open Meetings Act, the Freedom of Information Act and collective bargaining laws. The Board discussed questions and comments.

Priscilla Cavazos took the floor on the behalf of the Board Development Committee and shared that nearly all of the returning board members have met the required number of training hours. The new members are a few hours shy of the required amount and she will be facilitating opportunities to acquire the required number of hours.

Alyssa Moore took the floor on the behalf of the Property Development Committee. She informed the Board that the ZAP (Zoning and Planning) Committee recently held a hearing to in which the NYOS property site plan was up for renewal. The ZAP committee approved the renewal. Kathleen Zimmermann and Dr. David Molina testified in favor of approval for NYOS.

The Board entered Executive Session at 7:10pm and reconvened Regular Session at 7:20pm.

Priscilla Cavazos made a motion to accept the results of the Executive Director evaluation for 2017.

Other Business

The Board discussed the agenda for April 10, 2018 meeting.

Adjournment time: 7:27 p.m.

Clare Benish Secretary